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Alumni Directory

Illinois Latino Non for

Year 10 Cohort, 2020

Year 11 Cohort, 2023

Profit Leadership Academy



A Message From President & CEO Sylvia Puente

Dear partners,

Let me start by saying how incredibly proud I am of the ten-plus years that the Latino Policy Forum has conducted its leadership training program.

The Latino Policy Forum originally launched the program as a way to strengthen our Latino community organizations. The Forum has focused on countless policy issues over the years, but no organization has the capacity to be the experts on everything. With this in mind, we wanted a way to strengthen the parts of the community that we could not always support directly.

After six years of the Latino Leadership Academy, we took a step back to reflect on what we had accomplished and what was on the horizon. At this moment, we realized that it was time to pivot the program to focus on building trusted relationships between Black and Brown community leaders in order to strengthen the bonds between these communities. The Multicultural Leadership Academy was born.

I am so privileged to have been able to witness and nurture this program in all its iterations. Today, I stand in awe of all that has been created through it, of an entire generation of Black and Brown leaders who will remain connected for the rest of the public lives in Chicago. This directory reflects not only the names and titles of all those who have participated in the program, but also the collective breadth of what this program has birthed. It reflects the hearts and souls of leaders who are committed to transformative, ground-level change. I am so honored to stand alongside them.

Peace and justice, Sylvia



A Message From Leadership Development Program Manager NiCole Ward

Dear partners,

Fellow Leadership Academy Alumni,

For over ten years, the Latino Policy Forum has been dedicated to training community leaders committed to social and economic equity, justice, and freedom. In 2018, I was one of the 24 community leaders that graduated from the Multicultural Leadership Academy. Since then, I have had the honor of serving as your program coordinator for the MLA.

One of my greatest joys in this role has been following you on your journeys to achieving equality in your communities. Each of you has catalyzed real change and made great strides in addressing the needs of our state's communities of color. We at the Forum are so proud to celebrate your personal and professional achievements with you.

We could not be more excited about the future of the Leadership Academy and, moving forward, we want to establish an even greater sense of solidarity among our over-230 leaders. That is why we are focusing on uniting our past cohorts through the Forum's social media networks.

I look forward to seeing you all again, and to another remarkable year of growth for our participants, for our program, and for our communities. Make sure to check your email and spam for additional information, upcoming events, and opportunities!

Sincerely, NiCole Ward



In 2009, the Latino Policy Forum developed the Illinois Latino Nonprofit Leadership Academy. This year-long program provided intensive capacity-building training and one-on-one consulting to leading and emerging Latino nonprofit professionals. The Development Training Institute (DTI) provided technical assistance in the first year. The Forum built on this foundation for the next five years. The Academy offered skill-building opportunities to individuals working in Latino-led and serving organizations to foster, nurture, and support leaders as they moved their organizations to the next levels of excellence, sustainability, and impact.

In 2016, the Latino Policy Forum made a strategic decision to widen the scope of its Leadership Academy to a multicultural perspective.



Fostering cooperation and leadership across communities of color via the Academy had never been more urgent. The twenty-four 2016 MLA participants were actively involved in social justice issues and sponsored by an Illinois organization engaged in social change/policy impact.





Transformational Leadership

Uplifts others, creates motivating workplaces, communicates an inspiring vision, and establishes a compelling moral and ethical framework.



Intercultural Understanding

Fosters an understanding of Illinois' diverse communities and identifies their common interests.



Social Change/Policy Action

Participants will collaborate with their cohort on how to create a better, more equitable Illinois through social change and policy actions.



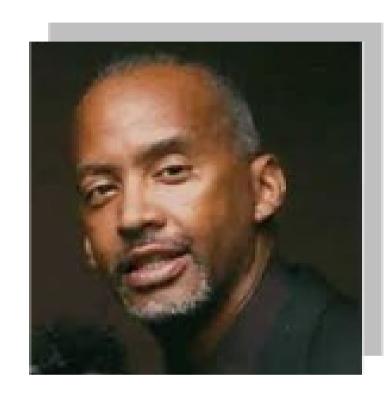
We look forward to building a legacy of leaders by continuing to: 01

Create a cohesive network of leaders committed to improving their communities through establishing intercultural relationships and trust.

02

Increase understanding of how racial and ethnic groups become assets to transformational leadership and collaborative social action.

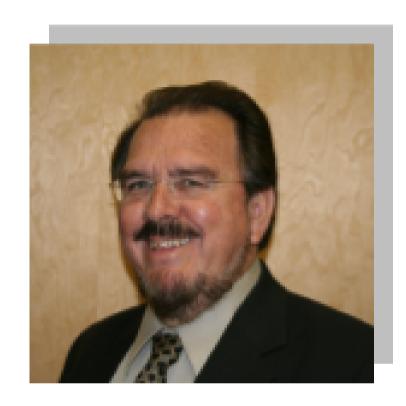




Dr. Troy Harden
2023 MLA Trainer

Dr. Troy Harden has over 25 years' experience serving and consulting in social service and community settings. Dr. Harden currently serves as Northeastern Illinois University's Director of the Master of Social Work Program, where he is also an Associate Professor. Specializing in trauma and traditional and non-traditional interventions within community setting, he has worked as a clinician, administrator, educator, activist and community practitioner concerning community issues in diverse settings.

Dr. Harden has served as a consultant with such diverse institutions as the City of Chicago, Chicago Public Schools, the Illinois Department of Human Services, and the Illinois African American Coalition for Prevention. He is currently a Co-Principal Investigator with DePaul University's Multifaith Veterans Support Project, an initiative in the state of Illinois to building community capacity to support veterans and their families.



Richard J. Martinez

2023 MLA Trainer

Richard J. Martinez has over 30 years' experience in the field of housing and human relations. He is an accomplished facilitator, trainer and distinguished organizational development practitioner. His expertise is widely sought by both corporate and public entities. Mr. Martinez is the founder and President of the R.J. Martinez Group, a consulting firm specializing in change management, capacity building, leadership development and housing and economic development. Clients include Illinois Governor's Office, Chicago Housing Authority, The Center for Leadership Innovation, Bank of America (Neighborhood Excellence Program), The Latino Policy Forum's Latino Non-Profit Latino Leadership Program and the Multi-Cultural Leadership Academy, Detroit Hispanic Development Corporation, Native Americans in Philanthropy's Circle of Leadership Academy for 36 Tribal Leaders, National Center for Housing Management (NCHM), East Harlem Community Capital Corporation, League of United Latin American Citizens and the San Antonio Hispanic Chamber of Commerce.

As Lead Faculty for the Center for Leadership Innovation's Latino Non-Profit Leadership Academy, Mr. Martinez successfully helped non-profits develop the organizational culture, chemistry and core competencies necessary for sustained success. He has served as Executive Director of the Contra Costa County Housing Authority in Northern California and as Project Director for NCHM Career Development and Training Institute in Washington, D.C.

As an expert in housing, he has testified before Congress and was asked to serve as a member of the House Democratic Caucus Housing Committee for the United States House of Representatives, and he has been published by the National Hispanic Center for Advanced Studies and Policy Analysis and the National Hispanic University. He is also an artist, poet, playwright and former owner of Mito's Art Gallery in San Antonio.



Sylvia Puente
2023 MLA Trainer

Sylvia Puente is the Executive Director of the Latino Policy Forum and is a leading public policy analyst on issues impacting Latinos. She has been recognized as one of the "100 Most Influential Hispanics in the U.S." by Hispanic Business magazine. In January 2009, Sylvia began serving as Executive Director of the Latino Policy Forum, the only public policy and advocacy organization in the Chicago metropolitan area working to improve educational outcomes for children, make housing accessible and affordable, promote just immigration reform, and build the influence and leadership of the Latino community. She is the convener of the Illinois Latino Agenda, where her collaboration and consensus-building skills are highly valued. Through the Latino Policy Forum, she works with more than 100 organizational leaders in the Chicago metropolitan region.

As a highly respected and thoughtful policy analyst, she is regularly called upon to provide perspective on the implications of the nation's changing demographics; at conferences and meetings she often serves as keynote speaker. Puente is frequently cited in the media as an expert on Latino issues and has published numerous reports that articulate the vital role Latinos play in society.

Puente began her master's degree studies at the Harvard Kennedy School of Government and received her M.A. from the Harris School of Public Policy at the University of Chicago. She holds a B.A. in Economics from the University of Illinois at Urbana-Champaign.



Sherida Morrison

2023 MLA Trainer

Nonprofit executive, social entrepreneur, and educator with over 25 years' experience in the philanthropic sector. Highly skilled in nonprofit management, coalition building, community engagement, theory-based program and curriculum design, data-informed evaluation, grant writing and management, org design, strategic development and planning, change management, and DEIJ (Diversity, Equity, Inclusion and Justice) practices. Significant contributions to the sector through published manuscripts, research and evaluation, CBPR, local and national conference and poster presentations. Able to integrate sociological frameworks and change management theories to develop innovative strategies to address org design, community engagement, coalition and partnership building, and diversity and inclusion.







Ada Silverio



Carlos Hernandez in

Founder & Executive Director
Puerto Rican Arts Alliance



Dulce QuinteroAssistant Secretary
Illinois Department of Human Services



Adam Alonso in Chief Executive Officer BUILD, Inc.



Carolina Duque in

Product Specialist
Books del Sur



Esmeralda Morales in

Graphics Specialist
Thomson Reuters



Alvar Ayala in

Chief of the Workplace Rights
Bureau
Illinois Attorney General's Office



Cris Pope in

Independent
Consultant/Director
Interfaith Leadership Project



Gonzalo Arroyo in

Retired/Formerly Center
Director of Family Focus, Inc



Bertha G. Magaña in

Nonprofit Consultant
Bertha G. Magana Consulting



Danielle Espinosa



Helen Valdez in

Retired / Former City Colleges of Chicago



Israel Vargas in

Instructional Facilitator Goodwill Industries of Metropolitan Chicago, Inc.



Maria Garcia in

Educator and Consultant



Sarah Pegman in

Communications Specialist Habitat for Humanity of Kent County



Jaime Garcia in

Retired/Formerly Executive Director of Centro de Informacion



Mayra Mena-Garcia



Sol Flores in

Deputy GovernorState of Illinois
Office of the Governor



Jose Luis Alvarez

Town of Cicero



Moira Pujols in



Tanya Jaramilla in

Chief Operations Officer Urban Gateways



Jennifer Vergara



Mireya Luna in

Community Mortgage Lender First National Bank of Omaha National Urban Fellow



Adrienne Lange in

Chief Advancement Officer
Latinos Progresando



Denise Dell Isola in

Senior Program Officer
Irving Harris Foundation



Marco Jacome in

CEO
Healthcare Alternative Systems, Inc.



Alheli Herrera



Griselda Guerra in

Program Director
Maryville Academy



Mariana Osoria in

Senior Vice President
Partnerships & Engagement at
Family Focus



Arturo Valdez in

Director of Division of Substance
Abuse Programs
Pilsen Wellness Center, Inc.



Jose Ovalle in

Parent Liaison
The Autism Program of Illinois



Mario F. Garcia



Program Director
Onward Neighborhood House



Luis Gutierrez in
Founder & CEO
Latinos Progresando



Marselina Gonzalez in

Immigration Legal Services
Program Director
Latinos Progresando



Matie Ovalle

Parent Liaison
The Autism Program of Illinois



Rosa Garcia in

Director of Operations
Hispanic Alliance for Career
Enhancement



Michael Rodriguez in

Alderman and Democratic

Committeeman

22nd Ward



Velia Soto in

Senior Director of Curriculum and Assessment
Accelerate Institute



Nancy Rojas



Zulema Ortiz in

Care Coordinator
UIC Central West



Rosa Reyes-Prosen
Retired



Ana Guajardo in

Executive Director
Centro de Trabajadores Unidos



Elizabeth Arroyo in

Author | Administrative
Assistance
Cintas



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Therapist and Behavioral
Health Consultant
Access Community Health
Network



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Principal

Ichor Strategies



Elizabeth Nevarez in

Accounting Specialist
Aimsourcing, Inc.



Kenny Martin-Ocasio

Senior Vice President,
Health Services, Community
Integration Aunt Martha's
Health & Wellness



Celena Roldán in

Chief Executive Officer

American Red Cross of Greater
Chicago



Greg Van Hyfte in

Executive Director

YogaCare



Lorraine Guerrero in Neumayer

Trauma Therapist

Will County State's Attorney



Cristina Garcia in

Especial Services

Prospect Aeropuerto



Jaime Aguilera



Luz Medina



Maria-Guadalupe Canales



Rosario Sanchez



Maria-Elena Jonas in

Executive Director

HACES



Yesenia Sanchez in
San Diego State University
Latinx Resource Center



Michael Henderson in

Area Manager

Amazon



Olivia Sánchez in

Parent Outreach Coordinator
State of Illinois - Illinois Student
Assistance Commission



Adam Avrushin in

Director of Strategic Performance Maryville Academy



Carolina Gaete in

Co-directorBlocks Together



Elisa Nigaglioni



Alicia Gonzalez in

Executive Director of Cubs CharitiesChicago Cubs



Daisy Rivera in

Unique Marketing and Research Enthusiast with Brennan School of Business Dominican University



Janet Ortega



Amy Witt

Program OfficerCrown Family Foundation



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Director of Programs and ServicesBUILD Chicago



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Supervisor Family Focus



Elena Garcia Ansani in

Education Consultant/HETL
Country Director
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Advisory Board



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Sr. Diversity and Inclusion ManagerCUNA Mutual Group



Kimberly Johnson

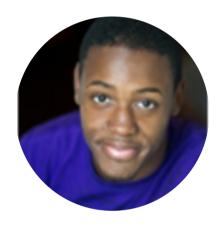


Michael Guarrine in CCAP Coordinator Chicago Commons



Rodrigo Carrillo in

Director of Strategic Initiatives & Response
Illinois Housing Development
Authority



Malachi Hoye



Patricia Vasquez in

Director of External Affairs and Communications
Casa Central



Rosaura Arellano in

Managing Director
El Hogar del Niño



Mario Perez in

Executive Director
El Hogar del Niño



Phillip Jimenez in

President and CEO
The West Cook YMCAs. Inc.



Tad Smith



Mercedes Murguia



Rebeca Mendoza in

Regional Grants Officer (Latin America)
Rotary International



Caritina Mayer in Director of Finance at YWCA



Derek Shouba in

Joseph



Graciela Contreras in

Executive Director and Founder at Northern Alliance for Immigrants



Carla Rosales

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Manager of TRIO, Student Support Services at Oakton Community College



Irasema Gonzalez in

Grant Writer at Girl Scouts of Greater Chicago and Northwest Indiana



Cristina Pacione-Zayas in

Illinois State Senator



Giselle Mercier in

Emerging Voices Specialist at US Embassy in Panama



Jackie Summerville



Denise Reyes in

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Jacqueline Herrera in Giron

Immigration Attorney at the Law Office of Jacqueline Herrera Giron



Jeffrey Tinley in

Director Of Institutional Research at Roane State Community College



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Public Relations Coordinator at the City of Chicago Office of the Inspector General



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Executive Director at Southwest Suburban Immigrant Project



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CAO, YWCA Northwestern Illinois, YWCA La Voz Latina/ Owner, Sonoma Ramirez LLC



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Director of Student Academic Success at Resurrection University



Juliana Gonzalez- in Crussi

Executive Director at Center for Changing Lives



Marcela Rodriguez in

Director of Finance at Enlace Chicago



Mary Johnson in

Chief Development & Strategy Officer at Lincoln Park Community Services



Laura Bass in

Director of Programs at Facing Forward to End Homelessness



Maria Eugenia Cardona



Michelle Flores

YEAR 5 COHORT





Michelle Garcia in

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Virgil Hernandez in

Experienced Bilingual HR Manager



Samantha Arroyo



Xochitl Espinosa in

Founder and Executive Director of the Co-op Ed Center



Tasia Stockstill in

General Manager at J&B West Enterprises



Yesenia Avalos in

Lecturer at Purdue University Northwest



Uriel Montoya in

Owner / CEO at Montoya Electric LLC



Beatriz Albelo in
Residential Manager at

Deborah's Place



Delia Ramirez in

Illinois 4th House State Rep.



Flor Esquivel in

Administrative Director for Higher Education in Prisons at Adler University



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Elizabeth Cervantes in

Founder of the Southwest
Suburban Immigrant Project

in



Guadalupe Martinez in
Internal Auditor at Blue Cross
Blue Shield



Carmen CarrenoZiegler

Finance & Accounting
Professional



Director of Community Schools and Youth at Northwest Side Housing Center

Esteban Rodriguez



Isabel Anadon in

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Cheryl Flores in

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Director of Employee Relations & Equal Employment Opportunity



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Lissette Kuri



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President and CEO at **Association House of Chicago**



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Community Stewardship Program Manager at the Chicago Park District



Rosa Nanez in

CSBG Director at Two Rivers Agency



Julian Vargas in

Marketing Technology Operations Manager at Ouartz Events



Nancy Valentin in

Director of Health Equity at The Northwest Side Center



Savannah Clement in

Founder at Savvy Transformations

YEAR 7 COHORT





Aasia Castaneda in

Community Partnerships Manager at Chicago Food Policy Action Council



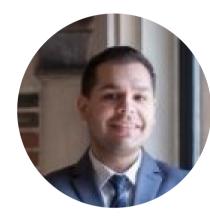
Analía Rodríguez in

Leader, Organizer, and Mentor



Asiaha Butler in

President and CEO of the Resident Association of Greater Englewood



Abel Ochoa in

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Lead Steward (Executive Director) at Grow Greater Englewood



Bessie Alcantara in

sie Alcantara 📋

Executive Director at Alternatives, Inc.



Alfredo Nambo in

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Art Richardson in

Region Manager at Chicago Park District



Bryan Johnson in

Senior Director of Evaluation & Outcomes at Metropolitan Family Services

YEAR 7 COHORT





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Luis Roman in

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Carrie Brown



Henry Cervantes



Maritza Rocha in

Nature Center Director at the Forest Preserves of Cook County



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Designer



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DeeDee Pacheco

Founder of Sol Coalition



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Program Coordinator at Metropolitan Family Services



Leila Rahravan in

Deputy Director at Northwest Side Housing Center



Rafael Yañez 🛅

Immigration Outreach Liaison Officer in the Hate Crimes/Civil Rights Unit with the Chicago Police Department



Siemone Smith

in

Infant Mental Health Specialist at Erikson Institute



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Account Supervisor & Engagement Leader at Rudd Resources LLC



Reco Bates in

School Culture Counselor at Chicago Public Schools



Sonica Ruiz



Luis Narvaez in

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Teishetta Daniel

Center Director, Northerly Island at Chicago Park District



NiCole Ward in

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Shanavia Stevens in

Child Welfare Supervisor at SOS Children's Villages Illinois



Tevonne Ellis

in

Director of Programs at Claretian Associates



Akeya Channell



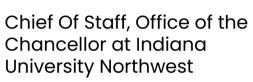
Youth Outdoor Ambassador Program Director and Community Engagement Specialist for the Forest Preserves



Grantmaking Specialist at Quad Cities Community Foundation



Amy Diaz in





Eira Corral Sepúlveda

Commissioner at the Metropolitan Water Reclamation District of Greater Chicago



Latrice Davis



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VP of Community Engagement and Strategic Initiatives at Skills for Chicagoland's Future



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Campaign Director at Healthy Illinois Campaign



Lola Jenkins



Christian Diaz

Youth Education Organizer at Logan Square Neighborhood Association



Hector Torres in

Clinical Psychologist and Organizational Effectiveness Consultant at Colibrí Counseling and Consulting



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Program Manager at Urban Gateways



Maurice Perkins



Nancy Garcia



Vice President of Giving at Lawndale Christian Legal Center

Tim Jones in



Melody Jackson



Regional Organizing Director at Supermajority



Executive Director, Community Partnerships at University of Chicago

Wendy Williams in



Michael Tafolla in Case Manager at Precious Blood Ministry of Reconciliation NFP



Community Engagement Manager at Ann & Robert H. Lurie Children's Hospital of Chicago



William Sanders



Founder of One Heart One Soul and Co-Executive Director of Monarch Thrift Shop



Director of Career and Leadership Development at Chicago Scholars



Managing Director of Supportive Service at Heartland Alliance



Barbara Goodall in Meschino

Dean of the West Side Learning Center at City Colleges of Chicago-Malcolm X College



Cesar Nunez in

Management Specialist for the City of Chicago

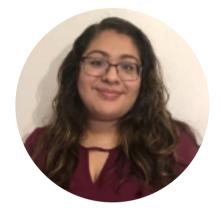


Floyd Stafford in

Program Officer at Steans Family Foundation



Carina Ruiz



Diana Rubi in

Program Manager at Entreprenuership for All



Ja'Neane Minor in

Director of Government Relations at Advance Illinois



Cason Brunt in

Director of College Success and Postsecondary Leadership Development at Chicago Scholars



Ernesto Saldivar Jr.

Director of Language Acquisition, Literacy, and Community Engagement at Proviso Township Schools



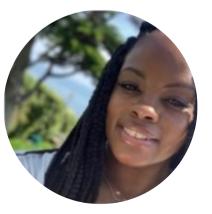
Jaunita Pye in

Operations Director at YMCA of Metropolitan Chicago



Cecilia Mendoza 🛅

Immigration Services Coordinator at Family Focus, Inc.



Farah Dioro Tunks in

Region Director (Central) at Chicago Park District



Jennifer Baquedano 🛅

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Lisette Arzuaga in

Development and Communications Manager at Logan Square Neighborhood Association



Paul Callejas 🛅

Director of Youth Arts Education at Chicago Center for Arts & Technology



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Managing Member at Still We R.I.S.E., LLC



Lyzeth Mondragon in

Community Impact Director at American Heart Association | American Stroke Association



Ray Arroyo



Te'Aira Malone in

Clinical Program Director at Metropolitan Family Services



Maria Pike



Roberto Mendez in

Financial Aid Coordinator at Chicago Theological Seminary



Aaron Cortes

Northeastern Illinois University - Center for College Access and Success



Edwin Ortiz

Chicago Department of Housing



Juanita Garcia

Board of Directors, Rebuild Exchange



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General Counsel & Senior Director of External Affairs, El Valor Corporation



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Carlos Matallana

Founder and Developer, Blok by Blok Podcast Club Chicago



Jordan Esparza

College of Lake County



Kisha Ingram

Dean of Enrollment Management, Malcolm X College



Darion Crawford

Compost Coordinator, Urban Growers Collective



Jose Pizarro

ALSO



Manuel Hernández

Executive Director, Association of Latinos/as/xs Motivating Action



Marcus Samuel

Impact Coordinator, The Community Trust



Pamesha Robinson

Youth and Family Program Coordinator, Claretian Associates



Vanessa Melgoza

Director of Health Programs, Corazón Community Services



Maria Nava

Warren-Newport Public Library



Patricia Hernández

Director of WIC and Women's Health Services, Roseland Community Hospital



Vinita Voss

District Director, U.S. House of Representatives



Monique Draper

Chief Program Officer, B.U.I.L.D



Phasha Spencer

Senior Specialist, Partnerships, Ed Reports



Noelle Gipson

Assistant Director, University of Chicago



Rocío Pulido

Program Manager, Immigrant Justice Partnerships, The Resurrection Project

